



**ARCHBISHOP OF YORK'S CE JUNIOR SCHOOL**

**ANTI BULLYING POLICY**

Date Adopted <b>March 2021</b>	<b>Jonathan Green</b> Headteacher's	Signature 
Date for review <b>March 2024</b>	<b>Fiona Phillips</b> Chair of Governor's	Signature 



## ARCHBISHOP OF YORK'S CHURCH OF ENGLAND JUNIOR SCHOOL

### ANTI BULLYING POLICY

The Local Governing Body's Education & Strategic Planning Committee will be responsible for overseeing the evaluation and review of this Policy.

Bullying has no place anywhere in our school community. It is wrong and can damage individuals. We therefore do all we can to prevent it. We have four, clear school rules which promote a caring and respectful environment where all individuals feel valued, safe and happy.

1. We follow instructions.
2. We keep our hands and feet to ourselves.
3. We speak, listen and act with respect.
4. We treat others as we would wish to be treated ourselves - *Matthew 7 v12 – "Do unto others as you would have them do unto you"*

When determining the difference between unkindness and bullying, we use the definition from the Anti-Bullying Alliance website, <https://www.anti-bullyingalliance.org.uk/>

*ABA defines bullying as the repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face to face or online.*

Four distinct categories of bullying are:

**Physical** (hitting, kicking, biting, pinching and using hands and feet inappropriately),

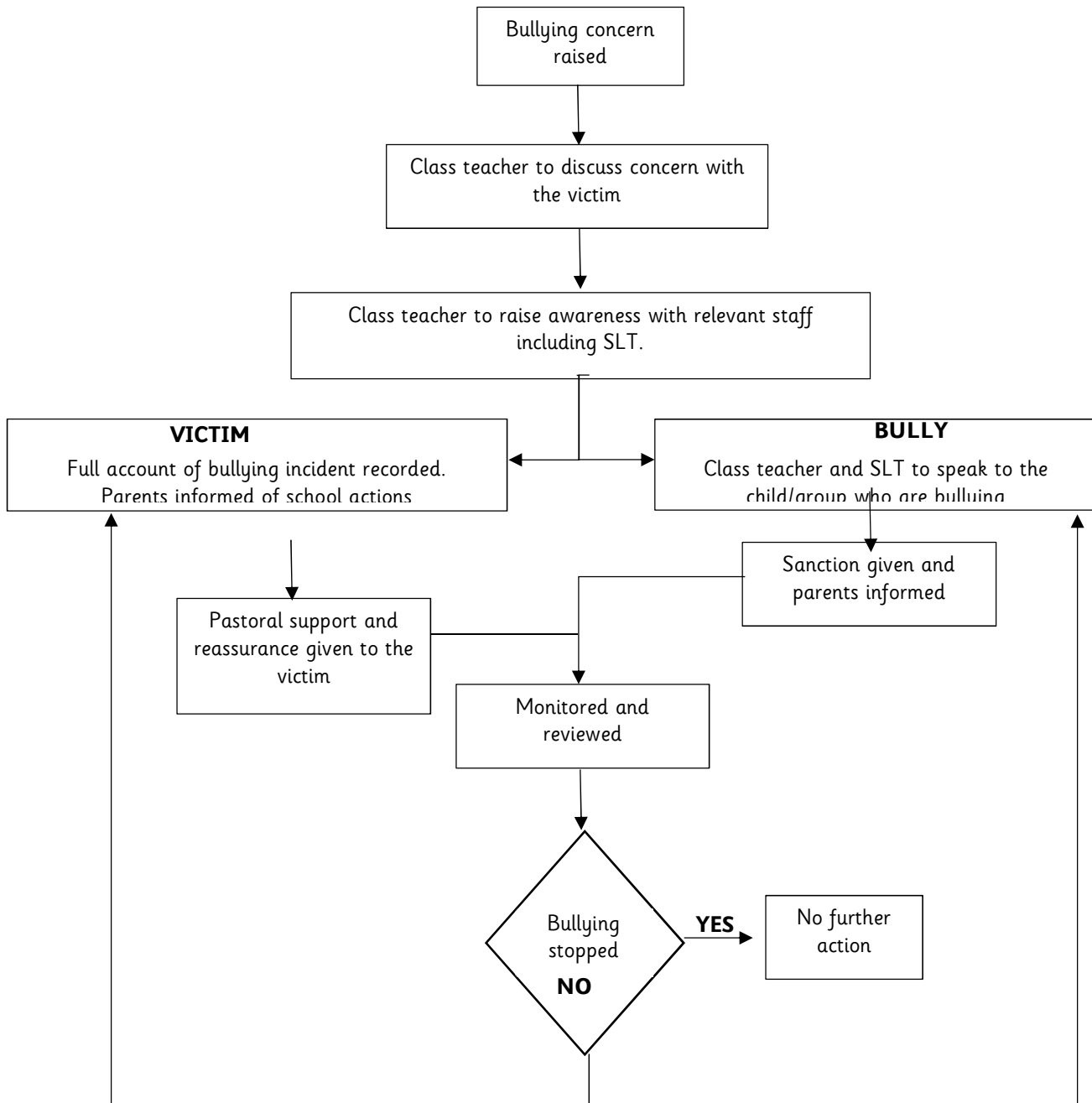
**Verbal** (name calling, sarcasm, spreading rumours, threats, racist and homophobic comments, teasing and belittling)

**Emotional** (isolating others, tormenting, ridicule, humiliation, intimidating, excluding and manipulation)

**Online/cyber** (posting on social media, sharing photos, sending nasty text messages, social exclusion)

Our school will not tolerate bullying and this policy aims to produce a consistent school response to any bullying incidents that may arise.

## How Archbishop of York's CE Junior School responds to bullying.



If bullying persists, it will be formally reported on CPOMS (the school's online safeguarding record). The governing body will be informed and an investigation will take place. Sanctions for the bully will likely include fixed term exclusion and reintegration support. In the most extreme cases, permanent exclusion may become an option.

The victim will continue to be supported to ensure that they feel safe, listened to and cared for.